

# National Taiwan Normal University Regulations for the Recruitment of Outstanding Talent

2013.10.30 Passed during the 3rd Academic Meeting of the 2013 academic year

2013.12.23 Passed during the 82nd Academic Fund Committee Meeting

2016.09.20 Passed during the 93rd Academic Fund Committee Meeting

2016.10.26 Passed during the 1st Academic Meeting of the 2016 academic year

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Article 1 National Taiwan Normal University (NTNU) established the National Taiwan Normal University Regulations for the Recruitment of Outstanding Talent (hereinafter referred to as the "Regulations") in accordance with the Guidelines for the Appointment of Teaching Faculty, Research Faculty, and Staff Members with the National University Endowment Fund, in order to recruit domestic and overseas outstanding talent to engage in academic and practical experience exchanges at NTNU, and elevate the level of academic development and teaching.

Article 2 Outstanding talent in these Regulations refer to outstanding personages in Taiwan and overseas with academic honors or achievements that are equivalent to NTNU chair professors, and meet one of the following conditions:

1. One of the top 100 entrepreneurs according to a domestic or overseas news report.
2. Made special achievements or contribution to society in their field of expertise.

Article 3 Outstanding talent shall be recommended by the President or an application must be submitted by the recruiting department, and a review committee shall be formed with the President as the convener. The Vice President, Dean of Academic Affairs, Vice President of the Office of Research and Development, Director of the Accounting Office, and Director of the Personnel Office are ex-officio members. Scholars and experts in related fields are also invited to serve as committee members. The qualifications and remuneration of candidates must be approved by the review committee and reported to the Faculty Evaluation Committee of NTNU.

Article 4 An application to recommend an outstanding talent must be submitted three months before appointment, and a recommendation form, personal information, and public activity proposal must be submitted to the Office of Research and Development.

Article 5 Subsidies may be provided for round trip business class tickets and

priority for accommodations may be given to outstanding talent when visiting NTNU. Outstanding talent may also enjoy the preferential treatment provided to NTNU faculty members. Related colleges and departments (institutes) may be coordinated to provide any research or activity space and equipment that is needed.

Article 6 The funding needed under these Guidelines shall be provided by self-financed sources of the NTNU Academic Fund.

Article 7 The term of employment of outstanding talent shall be two years. Extension of the term of employment may be handled in accordance with Article 3 of these Regulations.

Article 8 These Regulations were passed with resolutions sought from an Academic Meeting, and implemented following the President's approval. The same applies to all subsequent amendments.